

Career Mapping Report

Profiling: Student
Date: 2009



About This Report

Varsity Connections' Career Search Assessment is customized to address the needs of every student on an individual basis. It stresses on the importance of planning for higher education in a scientific manner.

Based on the comprehensive analysis following the assessment, Varsity Connections guides students in effective career planning by highlighting the student's main areas of Interest, Aptitude & Personality.

This tool suggests how the student's motivation, aptitude & personality affect education & career choices. The career mapping report is used to facilitate guidance & discussion & should be used in conjunction with additional relevant information.

Motivation or Interest Profiling

The Motivation test measures 7 broad patterns of interest: Words, Art, Physical, Experimenting, Organisation, Business & Social.

A brief description of each of the areas is given below.

W- Words	- Communication/Information
A - Art	- Performance or Fine Arts/Creativity/Intuition
P - Physical	- Activity/Sports/Outdoors
E - Experimenting	- Analytical/Scientific
O - Organisation	- Administration/Co-Ordination/Resource Usage
B - Business	- Entrepreneurship/Earn your own living
S - Social	- People Focused/Advising/Caring

Students Scores for the 7 areas are shown below.

Type	Words	Art	Physical	Experimenting	Organisation	Business	Social
Job Title	24	19	11	6	24	24	18
Activity	21	28	10	12	14	20	21
Total	45	47	21	18	38	44	39

Student's highest scores: **1. Art 2. Words 3. Business**

Student's Career Interest Graph is represented as shown below.

Interpretation			
	Primary Interests	Combined Interests	Mixed interests
ARTS/ HUMANITIES	Social	Social & Words	Social & Art
			Social & Physical
	Words	Words & Art	Social & Experimenting
	Art	Art & Physical	Words & Physical
SCIENCES			Art & Experimenting
			Physical & Organising
	Physical	Physical & Experimenting	Physical & Business
	Experimenting	Experimenting & Organising	Experimenting & Business
COMMERCE			Experimenting & Words
			Organising & Social
	Organising	Organising & Business	Organising & Words
	Business	Business & Social	Organising & Art
	Social		Business & Words
		Business & Art	

Aptitude Test

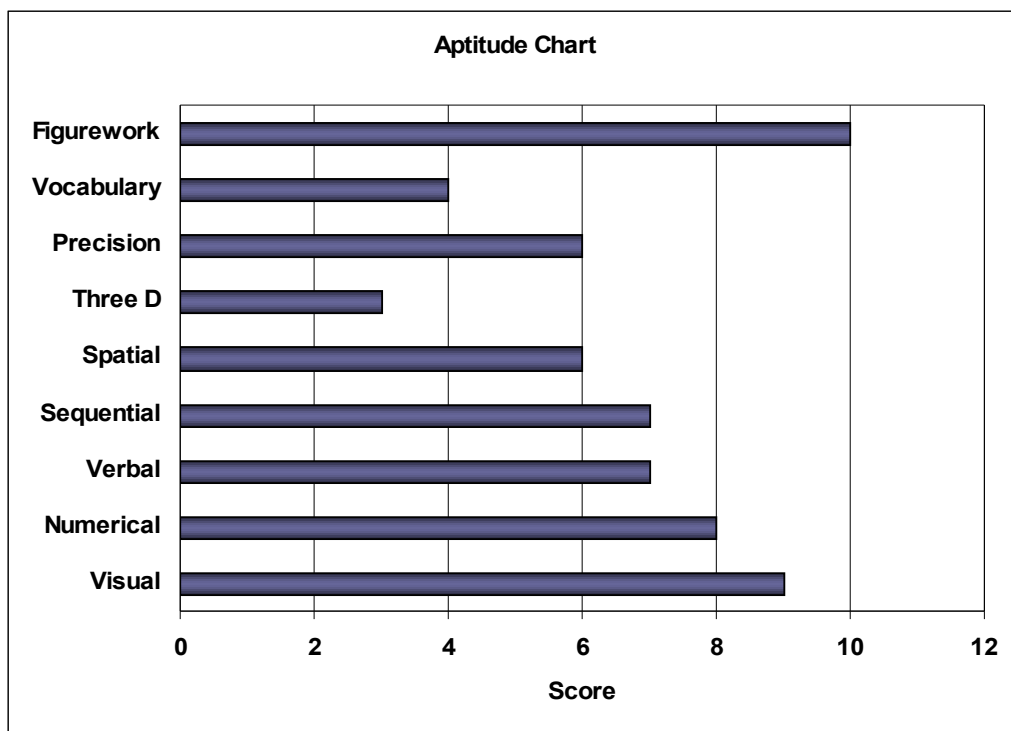
The Aptitude Tests are designed to identify natural ability & specific intellectual skills. The tests analyse skills that are relevant to different careers. Completing all the tests allows you to establish your likely strengths & weaknesses in order to

- Know your strengths & find a way to use them
- Know your weaknesses & not allowing yourself to be limited by them

The Aptitude Test is a battery of tests in the following 9 areas:

- Verbal - Measures critical thinking ability
- Numeric - Tests Numeric Reasoning Skills
- Visual - Measures inherent intelligence
- Spatial - Detects potential to analyse abstract problems & those related to art & design
- 3D - Indicator of creative potential but in more structured areas such as engineering & technology
- Figurework - Assesses basic arithmetic skills
- Vocabulary - Test of learnt language skill
- Sequential - Additional check on underlying potential in abstract reasoning
- Precision - Test that measures speed & accuracy

Student has high scores in **Figurework , Visual ,Numerical, Verbal &Sequential** as represented in the chart below



Interpretation of Test Scores

Figurework

This test assesses your skills in everyday situations where arithmetic is essential. Some people have a liking for calculating & estimating or a talent for it that leads them to think of careers in which they are dealing with money or performing other arithmetic functions.

Visual Reasoning

This test is the closest to measuring natural intelligence i.e. intelligence that you are born with, rather than abilities you have acquired.

If you do better on the Visual test than on the Verbal or Numeric Reasoning tests, it often follows that you have a leaning towards Science.

Aptitude Areas

The Aptitude Profile of the student is compared with the standard profiles of a wide range of Career Areas.

The Student's Aptitude in diverse career areas ranging from high to low is indicated in the table below.

Area	High	Medium	Low
Bio Sciences	X		
Sport & Leisure Studies	X		
Computing & IT	X		
Textile Technology		X	
Engineering		X	
Sociology		X	
Accountancy & Finance		X	
Fashion			X
Architecture			X
Physics			X
English			X
Art & Design			X

Personality Profile

This Personality Test profiles the student's approach to people and tasks based on 8 dimensions.

For instance one's approach to tasks may be Factual/Imaginative or Deliberate/Spontaneous.

Similarly, one's approach to people is gauged on Gregarious/Solitary or Assertive/Passive dimensions.

Personality Dimensions

Dimension	0	2	4	6	8	10	12	14	16	18	20	Dimension
I - Imaginative					7							F - Factual
D - Deliberate						10						Sp - Spontaneous
P - Passive					8							A - Assertive
So - Solitary									16			G - Gregarious

Personality Characteristics

The following Personality Traits appear prominent: **IDPG**

I – Imaginative

Intuitive and Creative. Usually sensitive to feelings and responsive to ideas.

D- Deliberate

Calm, stable and dependable. Adopts an orderly approach to tasks.

P –Passive

Tend to keep matters to themselves. Usually Mild, opting to not argue and often giving way.

G – Gregarious

Likes company of others, Hates to be alone. Loyal and supportive.

Relationship With People

	F or I	
G	Commanders	A
G	Facilitators	P
So	Consultants	A
So	Supporters	P
	D or Sp	

Facilitators

Passive and gregarious, Facilitators use their acceptability within a group to draw out the best in people in any situation.

Your style appears to be...

Imaginative & Deliberate

You are better at contributing in a more imaginative environment while ensuring that ideas are processed carefully

Approach To Tasks

	Factual	Factual	Imaginative	Imaginative	
Gregarious	Organizing	Implementing	Planning	Experimenting	Assertive
Gregarious	Organizing	Implementing	Planning	Experimenting	Passive
Solitary	Organizing	Implementing	Planning	Experimenting	Assertive
Solitary	Organizing	Implementing	Planning	Experimenting	Passive
	Deliberate	Spontaneous	Deliberate	Spontaneous	

Planner

Imaginative and deliberate, Planners are careful to make sure that ideas are worked upon and shaped so that they will be most useful.

Your style appears to be...

Gregarious & Passive

You prefer a sharing of plans so that the end result is a collective one.

Team Contribution

There are very few careers which do not have some interaction or contact with others. It is essential to have a career which gives you the balance you want between using skills and the appropriate kind of people contact.

Team Role

When working in a team, your role would typically be a combination of your approach to Tasks and approach to people.

Your Team Style is that of a **Facilitating Planner**.

Description of Your Personality Profile

IDPG	
Characteristics	Imaginative, Deliberate, Passive and Gregarious
Style	Facilitating Planner
Description	Insightful, skilled, thoughtful, sympathetic, tactful, discreet, caring, democratic, resourceful
Possible points to improve	Indulgence, compliance

Summary

Intelligence is not restricted to academic performance alone. It is important to know how to optimize your inherent strengths & interests to succeed in all spheres of life.

Your dominant Aptitude, Motivation and Personality profiles.

APTITUDE	MOTIVATION	PERSONALITY
Figurework	Art	Imaginative
Visual	Words	Deliberate
Numerical	Business	Passive
Verbal/Sequential		Gregarious

Top Career Areas.

Match your motivation and personality profiles from table above with those of your **top career areas** listed below to assess suitability.

Agriculture & Land Management

Motivation: Physical, Experimenting

Personality: Factual, Deliberate

Bio Sciences

Motivation: Experimenting

Personality: Factual, Solitary, Passive

Computing & IT

Motivation: Experimenting, Organisation

Personality: Factual, Deliberate, Solitary

This analysis is to be used only as a guide to help you structure your thinking about your potential & follow an appropriate program of study.